

Employment Equity Education Assistance Grant

Grant Summary: Caron Transportation Systems is one of the largest bulk commodity transportation company operating in Western Canada and strives to give back to the communities that we operate in. Caron is committed to enabling the next generation to succeed and thrive in the transportation industry while promoting the industry as a lucrative and attractive career path. The Caron Transportation Systems Education Grant is designed to support a career in transportation for those that are underrepresented within the industry. This includes women, Indigenous peoples, persons with disabilities and members of a visible minority. The grant will award up to \$2500 to a single individual to assist with the cost of a training program designed to deliver the skills required for entry into the transportation industry.

Criteria:

- Preference will be given to those between the ages of 18 and 30 are eligible for the grant.
- Applicants must be a member of an Employment Equity Group, as defined by the Employment Equity Act of Canada (Women, Indigenous peoples, persons with disabilities or members of a visible minority)
- The grant must be used towards the cost of an accredited program that is specifically designed to aid employment in the transportation industry (i.e. Class 1 Driver Program, Dispatching Certificate, Heavy Equipment Technician etc.)
- Applicants must be a Canadian citizen or permanent residents
- Applicants must reside in Saskatchewan, Alberta or British Columbia
- The grant must be used within 6 months of being awarded.
- The recipient must provide confirmation of enrollment before the award is distributed
- Individuals receiving this grant are permitted to accept other awards
- The award recipient agrees to grant permission to Caron Transportation Systems to use photographs and/or video taken of them for presentation under any legal condition, including but not limited to: publicity, copyright purposes, illustration, advertising and web content
- This grant will be awarded based on responses to the following questions and the satisfaction of all elements listed above.

Application Deadline: All applications must be submitted to hrc@carontransport.ca by midnight on July 31st, 2019. The grant recipient will be notified no later than August 31st, 2019.

Applicant Information

Name: _____

Date of Birth: _____

Mailing Address: _____

Social Insurance Number*: _____

Email Address: _____

Telephone Number: _____

What is your current highest level of completed education?

Less than high school

High School or equivalent (GED)

Some Postsecondary education

Postsecondary certificate, diploma or degree

Application Questions: (Please limit your answers to under 500 characters)

What interests you about the transportation industry?

Do you have any previous experience working in this industry?

* SIN number is only requested in order to issue a T4A statement in the event that the applicant is selected for the award. This information will be used for no other purpose than to issue a T4A statement.

Which segment of the transportation industry interests you the most? (i.e. maintenance, support/administration, driver etc.)?

What is your long term (5-10 year) career goal within the transportation industry?

Which training program would the grant be towards?

What do you expect to achieve by completing this training?

How would receiving this award affect your future career outlook?

Please indicate [with an 'X'] which Employment Equity group(s) that you identify as:

- Women
- Indigenous Peoples
- Persons with Disabilities
- Member of a Visible Minority

Appendix: Attach a history of your previous work experience (i.e resume).

Please attach any other relevant documentation (may include previous academic transcripts, recommendation letters etc.) that may prove helpful to the Selection Committee.



Declaration of Applicant:

I declare that, to the best of my knowledge, all information contained in this application is true and correct.

I give permission to use some or all of the information contained in this application and any supporting documents for promotional purposes, award announcements or publications. I also agree that my photo may be used in conjunction with any promotional material if I am awarded the grant.

Date (dd-mmm-yyyy)

Signature of Applicant

